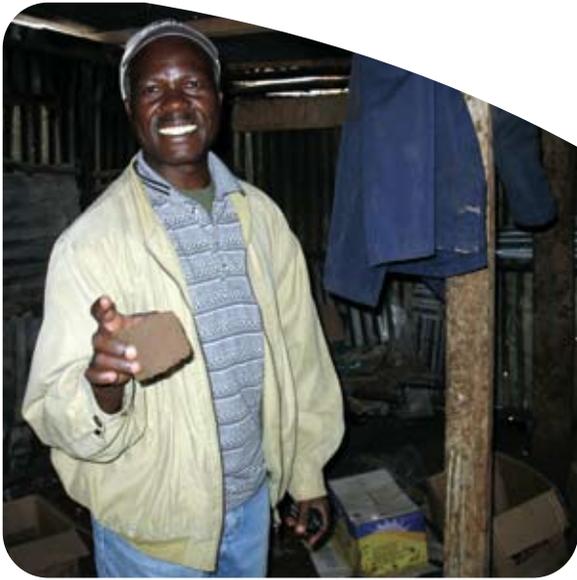


REPORT

2 2009

A Bayer CropScience Canada
employee report on business



Bayer CropScience

Global Financials



"The willingness of farmers to invest in more innovative products means continuing good prospects for the business"

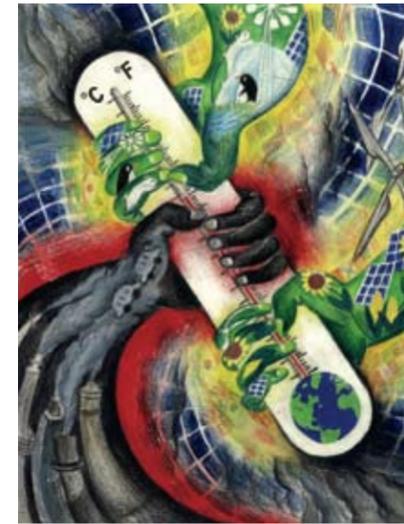
- Prof Dr. Dr. Friedrich Berschauer

- Global sales in the Crop Protection segment improved by 6.9% in the first quarter to €1,734 million (Q1 2008: €1,622 million). On a currency-adjusted basis, the increase amounted to 7.0%. Sales of herbicides and fungicides registered particularly strong growth.
- Sales of crop protection business in North America expanded by 27.7% to €378 million (Q1 2008: €296 million). There was a strong growth in sales of our young cereal herbicides Huskie® and Infinity®, and of the weed control product Ignite® for use in herbicide-tolerant crops. Sales of fungicides also continued to expand robustly as a result of heightened demand for Stratego® and Prosaro®, while business with seed treatment products was down because of intense competition.

Bayer CropScience Sales

CropScience	1st Quarter 2008	1st Quarter in 2009	Change
	€ million	€ million	%
Global sales	1,978	2,120	+7.2
Crop Protection	1,622	1,734	+6.9
Environmental Science, BioScience	356	386	+8.4
CropScience North American Sales	456	576	+26.3

World Environment Day



"Encourage children to learn more about environmental issues and then provide them with an opportunity to communicate what they've learned"

There's no doubt about it—sustainability is a defining issue of our era and Bayer is supporting hundreds of initiatives across the globe that focus on three core areas: environmental, social and economic sustainability.

Since children are our future, including them in the global dialogue concerning climate change is critical. One of Bayer AG's recent sustainable initiatives includes sponsoring the United Nations Environment Program's (UNEP) projects: World Environment Day held annually on June 5. The International Children's Painting Contest (ICPC) is one of the most highly anticipated events of World Environment Day as it gives children around the world the opportunity to submit artwork that expresses their feelings surrounding the theme of climate change. This year's North American regional winner was Alice Fuzi Wang, a sixth-grade student at Jordan Middle School in Palo Alto, California.

Her painting depicts a thermometer and three hands. Alice explains that "the thermometer stands for the Earth and its rising temperature. The hands represent the fighting between efforts of all countries to save the world using

different forms of energy, such as solar and wind, and global warming contributors which include pollution, deforestation and old cars." Alice's creativity has granted her an all-expense-paid-trip to UNEP's Tunza International Children's Conference in Daejeon, South Korea as well as a \$1,000 cash prize. While in Korea, Alice will vie with other regional winners for the chance to win the top ICPC prize.

"At Bayer, two of our key corporate social responsibility goals are to help today's students become science literate and more environmentally aware. Art is a powerful tool that, by harnessing children's' creativity, can help us accomplish both goals," said Greg Babe, President and CEO of Bayer Corporation. "Through our partnership with UNEP, we're able to reach students who may not be inclined to study science, encourage them to learn more about environmental issues and then provide them with an opportunity to communicate what they've learned in pictures that are 'worth a thousand words'."

The children's art work is on display at Omaha Children's Museum until September 6, 2009.

Seven Billion Tree Campaign

As part of the World Environment Day activities in Omaha, the Bayer USA Foundation awarded its annual \$10,000 World Environment Day Grant to the Arbor Day Foundation for a student environmental education program. This year's grant finances the planting of 500 adapted trees in and around Omaha as part of UNEP's "Seven Billion Tree Campaign," UNEP's call out to the nearly 7 billion people sharing our planet today to take simple, positive steps to protect our climate.



Bayer CropScience Canada and Sustainability

Bayer CropScience Canada supports several sustainability projects across the country. Firstly, the Bayer CropScience partnership with **Ducks Unlimited Canada (DUC)** has been successful thus far in addressing sustainable agriculture; specifically focusing on improved upland nesting areas for waterfowl through the promotion of winter wheat production. Increased winter wheat acres further demonstrates that agriculture and improved biodiversity can co-exist.

Recently, twenty staff from both organizations toured conservation projects in the Dana Hills, east of Saskatoon as well as Bayer's field research facility near Rosthern, SK. Bayer and DUC have joined forces to identify, research and promote cropping system changes that can benefit conservation and provide a healthy return to producer operations. Additionally, two open-house events were held to educate Bayer employees, developers, and other stakeholders on what DUC does and why protecting the wetland ecosystem is so important.

Another example of Canada's commitment to sustainability is the continued support of the **potato sprayer calibration program** in the Maritimes. Bayer CropScience believes it's important to address the issue of over and under-application of products due to improper

calibration of spraying equipment. Education has been the primary objective in alleviating the problem of wasted product and persistence in soil. McCain's has helped fund clinics that focus on teaching growers how to apply Bayer CropScience products properly. Growers in Prince Edward Island, New Brunswick and Nova Scotia have all had the chance to participate in these clinics.

Another exciting initiative is the exploration of **LEED (Leadership in Energy and Environmental Design)** certification in Calgary's new head office building. Since the leased facility will already be constructed, the LEED principles will focus on the building's interior, making the office more resource-efficient and environmentally friendly.

Biobeds are currently being tested in the Canadian environment at the Indian Head farm near Regina in conjunction with Agriculture Canada. Biobeds facilitate the safe disposal of spray residue.



Biobed: An engineered site that facilitates disposal and degradation of spray tank residuals

Many company initiatives fit within the pillars of sustainability, people (social), planet (environment) and profit (economic). Whether it is a reduction of production waste, bulk product offerings or reduced fuel requirements for fleet, these actions illustrate the ongoing contribution to sustainability. In addition to helping the bottom line, sustainability initiatives can be an opportunity for employee engagement and reinforce the Bayer brand and what the organisation represents.



The group visits a restored wetland in Saskatchewan's Dana Hills

Farewell to colleagues and friends

A message from Hartmut van Lengerich

It has been five years since my family and I arrived in Calgary. At that time, I could never have imagined how rewarding my experience working in Canada would be.

The power of innovation has driven some remarkable changes in our company. The last five years also saw a number of great business celebrations here in Canada.

Some of my highlights include:

- Top 100 Employer for three consecutive years (now replaced by Bayer)
- Launching the new Talent Academy with the Haskayne School of Business
- Opening the new Lethbridge seed cleaning facility
- Celebrating 10 years of InVigor's success
- 25 year anniversary for the Regina formulation plant
- 20 year anniversary of the highly successful InterAg business
- Numerous profitable product launches including Infinity herbicide
- Launching the first InVigor health canola hybrid
- Building strong relationships with customers & partnerships
- Surpassing the half billion mark in turnover in 2008
- Becoming the market leader in 2005 and continuing to increase market share

All of these are incredible milestones. All Bayer CropScience Canada employees should be very proud of these accomplishments.

Since arriving in Canada, I have been surrounded by exceptional people... people with passion, commitment and creativity. I truly believe that the people within Bayer are the heart of the business—and it has been a great privilege working with such a team.

I have learned a great deal from each and every one of you. Thank you for enriching my Canadian experience and helping to create many fond memories.

I am pleased to say that my journey with Bayer does not end here. I will continue to work with Canada in my new role as Head of Crop Strategy for Cereals, Oilseeds and Sugar Beets. I look forward to watching the Canadian business grow as well as the people who make it happen—you.

I also want to extend my best wishes to my successor Kamel Beliazi, who I know is looking forward to working with all of you.

Best regards,



Hartmut van Lengerich - Former President and C.E.O., Bayer CropScience Inc., Canada

Kamel Beliazi

Q&A with the new C.E.O. of Bayer CropScience Canada

What will be your overall mandate in your new job as head of the Canadian business?

My mandate is very clear. I will be responsible for ensuring that we will have the necessary resources to implement our new strategy project successfully. A great deal of work has been done so far to get us to this point but there will be more work required to make it happen. Each employee's participation will be key to understanding, supporting and implementing this new strategy to help make us even more successful in the future.

What are some of the insights you gained in Mexico that will help you in Canada?

Cultural sensitivity — it is important to understand and respect the people and how they live. To respond appropriately, I must understand the people, and what they aspire to as professionals and individuals in a society. I hope my direct and open approach will be an asset to my new role in Canada.

How would you describe your management style?

I think one of the challenges for any leader in an organization is not to lose contact with the market and the employees' reality. Working in a fluid organization, without too much weight given to hierarchy, is important to me. While I have a great respect for delegating and providing managers with the power to lead, I also believe in an open door policy so that the relevant information can flow within the organization without filters. I understand this is a delicate balance but it is important for me to understand how things get done in Canada. At this point in time, more information is better from all levels.

What are some of the things you do to keep a healthy work/life balance?

I am a firm believer that everyone must take their vacation time. It is important to get away from work and reconnect with love ones and clear the mind so you can return and be more effective. I enjoy spending time with my wife and daughters. We like to bike, hike and enjoy great meals together.



What insights will you bring from your international perspective?

I have learned something different from every country I have worked in. But one insight that has helped me in all cases is not to walk in with any preconceived ideas. Rather, having a willingness to listen and being open-minded is more effective. I don't have yet a clear understanding of the context in which I can use these insights, so I will need to understand the Canadian business environment first.

What is your favorite hobby?

My family comes first but I do enjoy a number of sports. My favorite is golf (but I'm not very good at it), tennis, cycling and running (occasionally).

What will be your personal goal for the remainder of 2009?

I have two important priorities:

1. Quickly get my family settled in their new environment including home, community and school. This will clear the way for my second priority:
2. Focusing on the job — understanding the business dynamics in Canadian agriculture and the people at Bayer CropScience. I see myself spending a great deal of time traveling around the various offices, meeting and listening to people.

Thinking about the Canadian agriculture business, what will be our biggest challenge in 2009?

Assuming that our projected turn-over numbers remain true, we will have a successful year. While we will always need to be cognizant of controlling our costs, we will also need to remain focused on building the InVigor franchise for the fall sales period and making sure the Liberty Trait Agreement doesn't negatively impact our business. Our new strategic direction will also be a major focus in the last half of 2009 and into 2010.

Can you share any information on the strategic initiative?

The ExCo approval gives us the consent to drive toward a leadership position in all aspects of our business. We will be looking at maximizing our canola advantage and building new market opportunities, including Eastern Canada among other initiatives. We will optimize our infrastructure to build a sustainable business and organizational platform. Extensive internal communications will be provided once we begin implementing our strategy.

Getting to know our new C.E.O.

Place of Birth: *Perpignan, France*

Number of siblings: *3 sisters*

Graduated from: *Agronomists University of Montpellier, France*

First job: *Sales Rep, Portugal*

Wife's name: *Helen*

Children names & ages: *Maelys - 13, Maissara - 11, Lena - 9*

Favorite colour: *Blue*

Favorite music: *Francis Cabrel, Celine Dion, Feist*

Biggest pet-peeve: *Road rage*

Favorite food: *French, Thai, Mexican*

Some of the places Kamel has called home:



Guelph Office

An upbeat group that knows where it's going



Back row (L-R): Luc Bourgeois
Middle back row (L-R): Asa Britten, David Kikkert, Greig Zamecnik, Dawn Graham
Middle front row (L-R): Greg Good, Matthew Gans, Shannon Refcio, Carly Wright
Front row (L-R): Kate Barrie, Jen Mullen, Julie Campolongo

The Guelph office is an important hub of our business with a diverse team and a unique dynamic. In this profile, Greig Zamecnik, Director of Business - Row Crop & Horticulture, shares with us his take on the Guelph office and its role in the Canadian business.

Q: What services are managed from/by the Guelph office?

GZ: The Horticulture, Row Crop (including eastern seed treatments) and Environmental Science business, including Sales, Marketing and R&D. The Guelph office is also the home of Tech Support and the Hot Potatoes Call Centres.

Q: How many people work in your office?

GZ: The number of people who work in the office is 14 (not including those who work in the field in Sales and in R&D). There are 16 sales people that report to our office.

Q: How would you describe the culture within your office?

GZ: It's definitely energetic and upbeat with a strong teamwork mentality. What I've noticed is that everyone is committed to the larger team success, which is not only a great work environment but also helps ensure the best decisions are being made. We collaborate on so much together, utilizing our individual talents to help achieve our goals.

Q: What do you like most about your office/team/location?

GZ: Guelph is the hub of agriculture for Eastern Canada. It is home to the University of Guelph, Ontario Ministry of Ag head office, PMRA regional office, Syngenta Head Office, Monsanto Corn & Soy Head Office and AdFarm's eastern office. All of these organizations are within a few blocks of our office. The city of Guelph also has a nice personality — it has all the amenities you need and yet it still has the small town feel, which no doubt stems from its agriculture roots.

Q: What kind of social events do staff members participate in?

GZ: Historically, we gather for a golf day in June but are looking to explore other options. Each year we have a 'Family Day' for all employees. The venue of Family Day varies from year to year. For example, in the past we have visited the Toronto Zoo and attended Blue Jays games. We like to mix it up. We always have a fun Christmas Party, with different entertainment each year. I believe the office favourite thus far was the Casino Night. I'm not sure if it was the opportunity to mingle for the entire evening or because we all liked the gambling!

Q: How does the team celebrate success?

GZ: To be honest, the team is so new and we have been so busy, we have yet taken that opportunity as a group, but it is definitely deserved and needs to happen. I'm hoping the committee that volunteered to investigate the office event this fall will come up with something unique (no pressure to the organizers).

Q: What does the Guelph team want to be known for? What are its goals for 2009?

GZ: We'd like to be recognized as an upbeat group that knows where they are going and is determined to get there. We also think it's important to be known as being helpful to our external team members who approach us daily with various questions. Naturally for 2009 we hope to exceed budget, but just as important, we want to make major improvements in efficiency like the handling of our rebates in the fall.

Q: How does an office with so many different functions stay unified?

GZ: The task of managing such a hugely diverse market with such a small group can be challenging but when we communicate well, we succeed. When I say the market is "hugely diverse" I am not exaggerating. The Guelph office manages over 40 products and over 50 crops across the country, from B.C. to P.E.I. We also do business with 10 distributors (not including the Western line companies). We are the "go-to" people for the minor use groups in Canada and as such, are expected to keep a countless number of government extension people informed on the use of our products - in everything from asparagus to white beans. We may only turnover \$50 million dollars but our market share and market presence is "best in class."

Q: What makes the Guelph office unique?

GZ: Our energy, collaboration and smiles!



Q: Can you tell me who does what in a nutshell?

GZ: While we definitely operate as teams focused on our specific areas of responsibility, everyone does their utmost to stay connected and be involved in the overall business so that customers always have someone to contact.

Row Crop Team:

- Matthew Gans - Sales
- Greg Good - Marketing
- Allan Kaastra - R&D

Seed Treatment Team:

- Tim Moyes - Sales
- Greg Good - Marketing
- Luc Bourgeois - R&D

Hort Team:

- Dave Tolton - Sales
- David Kikkert - Marketing
- Andrew Dornan - R&D

Tech Support Team:

- Kate Barrie (focused on row crops)
- Jenn Mullen (focused on hort crops)

Admin Support Team:

- Shannon Refcio
- Dawn Graham

Hot Potatoes Team:

- Carly Wright
- Julie Campolongo

Communications Team:

- Asa Britten & AdFarm

Coach & Waterboy:

- Greig Zamecnik

Environmental Science:

- Brian Rosenberg

Strategy Project Update:

ExCo approves the Canadian Business Strategy



Over 400 different ideas have been generated over the last 120 days with 11 workshops conducted and over 70 employees inputting into the process. From, this 11 possible strategies have been

developed with the ultimate goal to drive market share and develop integrated market opportunities beyond our existing plans, in an ever changing business environment.

Recently, members of the steering committee (Al Driver, Hartmut van Lengerich, Kamel Belazi, Garth Hodges, Bill Buckner and Martin Gruss) presented the Canadian strategic plan and its recommendations to the Members of the Executive Committee (ExCo) in Berlin, Germany who directionally approved the strategy.

Prof. Dr. Dr. Friedrich Berschauer summarized that the need to invest in the Canadian Bayer CropScience business is clearly seen as defending its current position, as well as generating new growth. He thanked the members of the steering committee for their very convincing strategy.

"This is an important step that provides us the mandate to implement our long-term strategic plan," said Hartmut van Lengerich, former CEO. "We received an endorsement by management to properly resource the Canadian business to help move the company to the next growth level."

Through the discovery and planning process several capabilities initiatives have been identified from business processes to optimizing organizational structure. Over the next couple of months a number of teams will be developed to oversee key product initiatives and to project manage the implementation of these initiatives. Further input and support will be garnered from Germany as the strategic initiatives are fully developed.

"I would like to thank the entire team again for their tremendous effort in this project over the past five months," said van Lengerich. "My successor Kamel Belazi and the CMC will begin developing a comprehensive implementation plan over the coming months."

The next major step is to communicate the details of the new strategy to employees which is scheduled to occur during the mini national meetings across Canada in October.



DIVISION UPDATE

BIOSCIENCE

BioScience has experienced record sales this year and expects to increase about one million acres in a flat market. We will gain 6% market share to a record level of 45%. Having a steady supply of product helped us to deliver the hybrid of choice to all our customers in 2009. During the second quarter, InVigor 5440 became the biggest product in the InVigor line-up.

We produced and shipped the most bags in our history, thanks to our two state-of-the-art facilities in Lethbridge and Regina. Both facilities are undergoing additional renovations to increase their capacity and both will soon install robotic packaging equipment.

The Canola Breeding Centre of Excellence in Saskatoon is undergoing the last few phases of construction and will be ready for its grand opening event on July 22. All team members are excited to move into the new facility.

ENVIRONMENTAL SCIENCE

The Cosmetic Pesticide Ban officially began in Ontario April 22, essentially banning the sale and use of all pesticides on spaces such as home lawns, sports fields and other areas. Unfortunately, this ban has impacted a once strong market for the Bayer Environmental Science insecticide portfolio including Merit, Sevin T&O and last year's newly registered DeltaGard.

Despite the setback, Bayer Environmental Science managed to have a strong second quarter due the introduction of our new fungicide, Chipco Triton SC. This new generation sterol biosynthesis inhibitor from the demethylation inhibitor (DMI) class of chemistry is an upwardly systemic product. It is registered for use for the control of key diseases like Dollar Spot, Anthracnose, Brown Patch, Fusarium Patch; and Pink and Grey Snow Mould on golf course turf. Chipco Triton SC enhances the control of such diseases and provides the highest turf quality possible.

With economic and legislative issues affecting most of Bayer Environmental Science markets, 2009 could be a challenging year. However, there are new products currently in the regulatory process, while Bayer-branded products continue to be leaders in their respective markets.

CROP PROTECTION

No surprise, the crops are a week to three weeks behind normal (what ever normal is) depending on the region. Several experts said this season is reminiscent of 2002 when the weather was cool and dry. But this can all change with the possibility of more moisture and warmer temperatures.

The highlights so far:

- Strong acceptance of our newly launched Velocity herbicide
- Excellent BigBoys bookings
- Another great year for InVigor hybrid canola means a good year for Liberty herbicide
- Successfully launched Titan and Converge XT
- First year of customer field testing our new LibertyLink soybean
- Finalizing the communications and IT systems for the introduction of our new Liberty Trait Agreement (LTA)
- The Marketing group is busy developing the marketing and communication plans for the fall campaigns for InVigor, Liberty, LL soybean & corn, Poncho, new Raxil MD and Prosper. They are also working on the 2010 campaigns.

Stay in the Loop!

Let the Communications Department know what's happening around your office and we'll do our best to keep the rest of the company in the loop!

To:

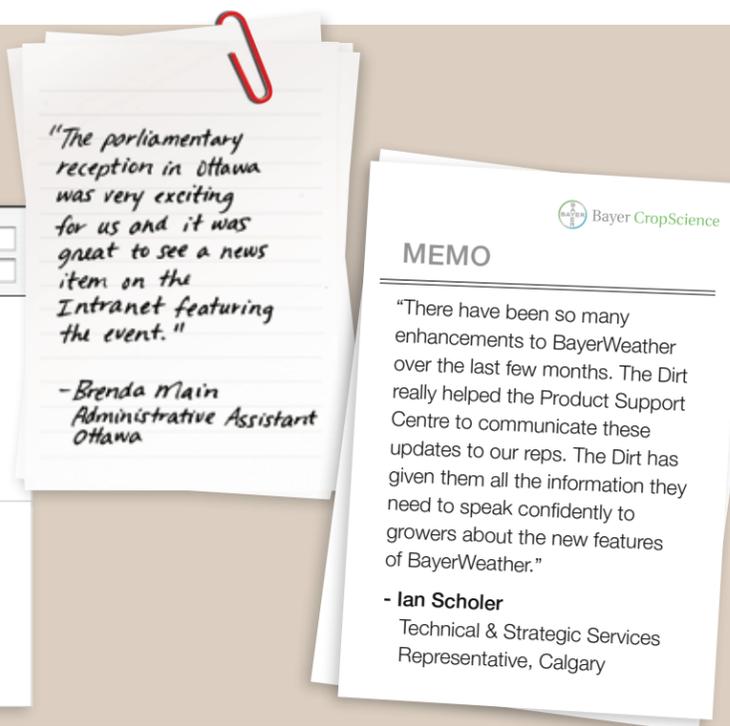
Subject:

"I visited the Farm Business Communications (FBC) website as recommended in April's Java Break. I had no idea that FBC had consolidated all of their publications onto this one site. Now I can catch up on current ag events all in one place."

- Megan Oleksyn TSM,
Alberta Sales Team, Vermillion

"Thanks for sharing an update on the Bayer CropScience and Ducks Unlimited Winter Cereals partnership. It's important for employees to know what kinds of sustainable agriculture initiatives are taking place in our company."

- Paul Thiel
Industry Relations



"The parliamentary reception in Ottawa was very exciting for us and it was great to see a news item on the Intranet featuring the event."

*- Brenda Main
Administrative Assistant
Ottawa*

MEMO

"There have been so many enhancements to BayerWeather over the last few months. The Dirt really helped the Product Support Centre to communicate these updates to our reps. The Dirt has given them all the information they need to speak confidently to growers about the new features of BayerWeather."

- Ian Scholer
Technical & Strategic Services Representative, Calgary

Community Donations Committee

Winnipeg:

- **St. Rose Community Center Farm Safety Day**
(Taught grades 5 & 6 students from the surrounding communities about farm safety)
- **Rebuild ball diamond fences in Manitou**
(Total cost of the project was estimated at \$7300 and the local Co-op submitted the proposal. The CDC essentially matched the \$500 donation the Co-op made)
- **Manitoba Agricultural Museum Inc.**
(School "Hands on" tours for up to 900 students to experience life during pioneer times)
- **Camp Quality**
(Support Camp for children with cancer)
- **Plum Coulee Elementary School**
(Playground improvement and upgrades)



- **Riverton Rink Project**
(Support for a new Ice Resurfacing machine — second installment)

Lethbridge:

- **Canadian Cancer Society**
(Sponsored the Kamloops team's participation in the Relay for Life run)



- **University of Lethbridge**
(Scholarship donation for students pursuing careers in agriculture)

Guelph:

- **Juvenile Diabetes Research Foundation**
 - JDRF walk
 - AdFarm fundraising BBQ in Guelph raised over \$3500



Calgary:

- **Breakfast for Learning**
(preparation of breakfast for elementary school students)
 - Monetary donation to the Alberta chapter
 - Volunteer hours at Vista Heights Elementary School 2 days per week
- **Habitat for Humanity**
 - Recently presented keys of newly constructed home to a family
- **Juvenile Diabetes Research Foundation**
 - AdFarm's BBQ in Calgary raised \$685
- **United Way** (ongoing donations)

Mitumba Slum

Bayer CropScience supports outreach group in Africa

The Mitumba Slum is one of the poorest areas in the world. This crowded, dirty and destitute area of Nairobi is what approximately 14,000 people call home. Most shelters are made from plastic bags, rusty tin sheets and mud, while the small alleys that run between are used as walkways and



Children's youth group

sewage drains. The entire community is serviced by only one tap of water which runs 2-3 days per week. Not only are the living conditions appalling, but the health condition of its residents is also shocking: 60-70 per cent of adults living in the Slum are HIV positive. 10-20 per cent of the children also suffer from the life-threatening virus... a far cry from the comfortable lifestyle we enjoy in Canada.

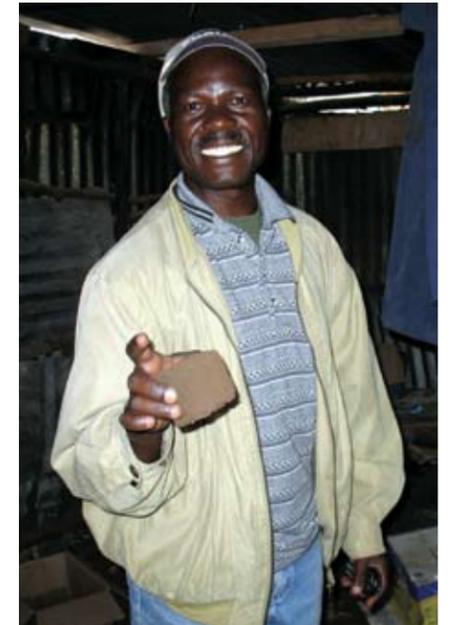
When Territory Sales Manager, Dave Dick, heard about the inspiring work of Pastor Shadrach Ogembo in Nairobi, Africa, he approached Bayer CropScience in hopes of a charitable donation to Shadrach's youth outreach program. Little did he know what a difference this request would make.

Shadrach first experienced the deplorable conditions of the Mitumba Slum in 2006. After realizing an opportunity to make a difference, he established a small church and school, in hopes of improving the quality

of life for those affected by such extreme poverty, disease and lack of education — placing a special focus on the children. Aside from spirituality, Shadrach's work also includes a food program, an orphanage and a small business producing fire briquettes. After hearing about Shadrach's inspiring humanitarian work, Dave Dick asked Bayer if there was a way for our organization to help. Since proper nutrition is a daily struggle, Shadrach advised that vitamins would really help the children grow stronger and healthier. By allowing Shadrach's outreach group to purchase Bayer vitamins at cost, the group now has vitamin doses set to last approximately 3/4 of the year. Obtaining vitamins of this quality is very difficult in Kenya. Even if they were available, the residents could not afford them.

“With an education, they have a greater chance of leaving the Slum and pursuing their dreams.”

Since illness and disease impact the rate of school attendance, focusing on students' health is a positive step towards receiving a better education. "Children in the program are already showing signs of improved health with an increased level of energy to learn," says Shadrach on the effect of the vitamins.



Pastor Shadrach Ogembo displays one of the fire briquettes produced in the Slum

Thank you to **Dave Dick, Neals Johnson and Irene Enns** for sharing this story. It serves as a reminder for all of us not to take the quality of life we enjoy in Canada for granted and to take opportunities to assist those less fortunate. Bayer CropScience encourages charitable work on a local level by offering employees the opportunity to volunteer for local causes as well as apply for charitable donations up to \$200. Speak with your local Community Donation Committee (CDC) to see what volunteer opportunities are available. For more information, visit the **Intranet > Our Company > Community Involvement**

BioLearning

Creating more insight into BioScience



Have you ever been faced with a discussion about biotechnology and genetically modified plants and not known what to say or how to defend your opinion?

BioScience and its related seeds and trait activities in Bayer CropScience are an important area of growth for our company. However, many colleagues in Bayer CropScience know little about breeding, plant biotechnologies, our businesses and the related markets. We all have a great interest to create more insight into BioScience and BioLearning will contribute to this goal.

What is BioLearning?

It's a new web-based learning tool that makes learning about crop biotechnology easier and more interactive. It's broken down into six modules, beginning with a pre-assessment quiz. Depending on the user's learning level, he or she may be able to skip ahead. The all-important module of BioLearning is the "hot seat," which tests the users' knowledge. The hot seat includes role-playing with anti-GMO activists and a dinner party situation (not unlike real life!)

Why complete BioLearning?

You will know more about BioScience markets and how this exciting and innovative business will contribute to the future for Bayer CropScience. From seeds to sustainable solutions, you will learn about the business as a whole. By completing BioLearning, you will be able to provide an informed opinion on the matter of GMO's.

How do I access BioLearning?

Log-into <http://biolearning.bayercropscience/> with your CWID and password to begin. You may start and stop the modules at your convenience.

Whether you want to learn more about crop biotechnology or want to test your existing knowledge, BioLearning will be a great resource for you.

Complete BioLearning for a chance to win a Tom Tom GPS!

Those who complete BioLearning and make a manual posting on OnCourse prior to November 1, 2009 will be entered into a contest to win a Tom Tom GPS or a pair of headphones.

1. Complete the BioLearning modules
2. Log into OnCourse
3. Create a manual posting for the class (BioLearning) in your student transcript
4. Your name will be entered into the draw for a Tom Tom XL340 S or a pair of headphones!



Sample of a Biolearning module

QHSE Update



One of Quality, Health Safety and Environment's (QHSE) current initiatives is creating an alliance with the University of Saskatchewan and the Canadian Center for Health and Safety in Agriculture. The partnership's goal is to promote QHSE among growers, government and specific research.

To help raise awareness of health and safety on the farm, HSE has joined co-operatively with the University of Saskatchewan to share information and participate in the promotion and building of the Canadian Center for Health and Safety in Agriculture (CCHSA). Recent federal funding has allowed this department at the University to grow as well as establish a laboratory to conduct occupational hygiene analysis.

QHSE met with Dr. John Gordon (Director of the CCHSA) and also the provincial occupational health physician Dr. Niels Koehncke, to establish a link and support in occupational health training. The agricultural health and safety network that was established by the center encompasses visits to rural municipalities throughout the province providing on site medical testing and support services. With the current design of the health care system in Canada, this network is one-of-a-kind. Many other growers from Canada are joining to acquire QHSE information and/or support.

For more information on the network, visit www.aghealthandsafety.network.usask.ca or call Bonita at 306-966-6647.

Staffing Change Report

Name	Event Reason	New Position	Name	Event Reason	New Position
Swift, Katelyn	Change in Position	Admin Assistant - Logistics	Gannon, Nikki	Summer Associate	SS South Sask Sales
Taylor, Randy	Change in Position	Sr. Molecular Breeding Tec	Henry, Scott S	Summer Associate	SS Trait Development
MacDonald, Jay	Change in Position	TSM Professional	Hardy, Sarah	Summer Associate	SS R&D East
Yaskiw, Amber	New Hire	Health and Safety	Hutchinson, Kelsey	Summer Associate	SS R&D
		Environmental Coordinator	Jauck, Haley	Summer Associate	SS South Sask Sales
Fiala, Jane	New Hire	Greenhouse Program Leader	Judd, Dana	Summer Associate	SS R&D
Kail, Vikram	New Hire	Implement Manager	Kirsch, Joshua	Summer Associate	SS Ind.Rel. & Mkt Dev.
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Denesik, Tyrel	New Hire	Laboratory Technician	Lefebvre, Claire	Summer Associate	SS Certified Seed Prod
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Comte, Stephan	Summer Associate	SS Manitoba Sales	Poisson, Romy	Summer Associate	SS R&D
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Demare, Steven	Summer Associate	SS R&D	Petty, George Danny	Summer Associate	SS South Sask Sales
Doerksen, Barry	Summer Associate	SS Certified Seed Prod	Pickering, Julianna	Summer Associate	SS South Sask Sales
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Baron, Heather	Summer Associate	SS Manitoba Sales	Suttie, Kelsey	Summer Associate	SS Parent Seed
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Buyks, Ingrid	Summer Associate	SS Alberta Sales	Ulrich, Giselle	Summer Associate	SS North Sask Sales
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